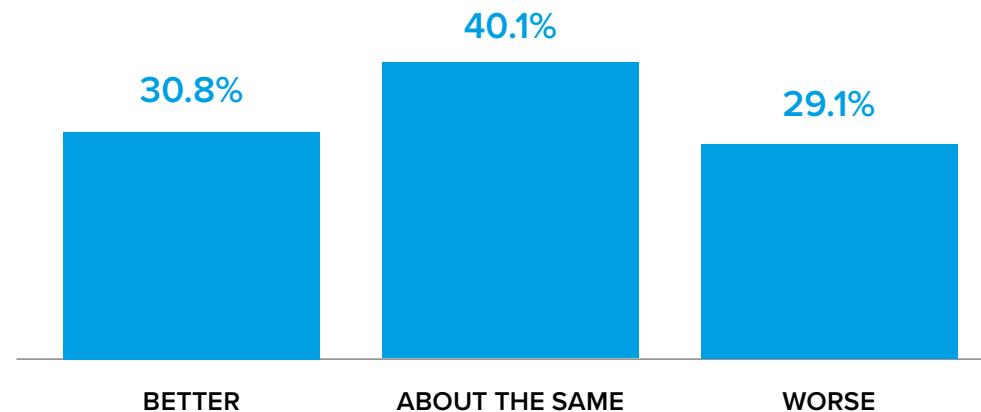




2023 EXPECTATIONS

How do you expect business conditions in 2023 to compare with conditions in 2022?



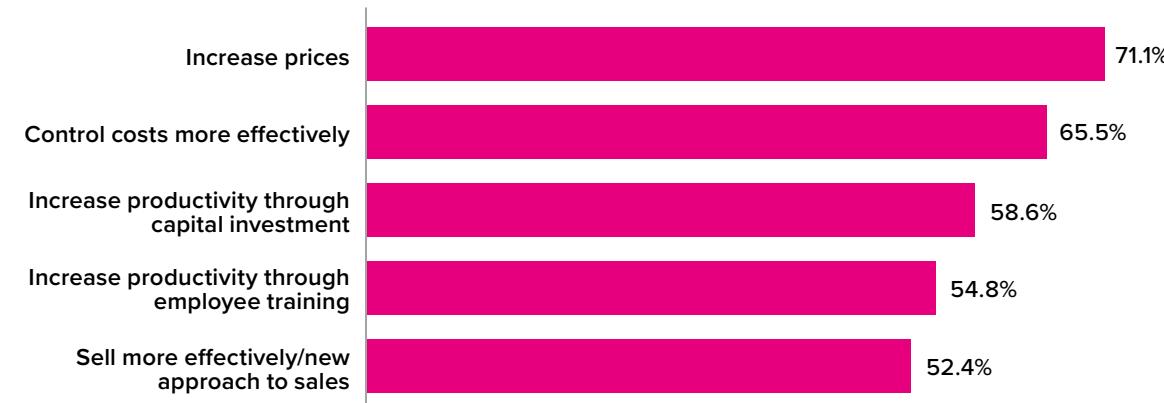
BIGGEST CHALLENGES, FIRST HALF 2023

What do you expect your biggest challenges to be during the first half of 2023? Top five responses.



PLANS TO IMPROVE PROFITABILITY

How do you plan to improve profitability in 2023? Top five responses.



CAPITAL INVESTMENT PLANS

Will you be investing in capital equipment, hardware, or software in 2023?

